



ISC-SHRM Board Briefings



Special points of interest:

- A Message from ISC-SHRM Director John Jorgensen
- Highlights of the 10th Annual ISC-SHRM Conference
- A Look at Illinois SHRM Chapter Activities
- ISC-SHRM Leadership Opportunities
- ...And so much more!

A word from the 2009 ISC-SHRM Director

Dear HR Colleague,
The last few months have been an exciting time for ISC-SHRM. We completed our most well-attended conference ever. "Building Bridges to Success" was the 10th Annual Conference, and we had some of our best speakers ever, both keynote and concurrent sessions. Northern Illinois University was a tremendous host, providing good accommodations and some of the best conference food I have seen. There was not a box lunch to be found.

The future for the Conference is just as bright as the past. We are relocating the Conference, to be held August 2-3, 2010, to the DoubleTree Hotel in Oak Brook. It is a venue that offers excellent space for the meeting, an opportunity to grow and some more "diversions" for those who will be staying overnight

in the area (no offense DeKalb). Planning is already underway to make this Conference a great stepping off point for the next ten years.

Keep your eye on our website (www.illinoisshrm.org) for more information on the conference as time moves on, but mark the date on your calendar now.

Another conference coming up, while not as "big" but just as important, is our Annual State Leadership Conference. This is a conference where volunteer leaders from chapters around the state, as well as the Board of ISC-SHRM, gather to discuss issues that will allow both the chapters as well as state SHRM to grow and prosper.

A couple of new things about this year's Leadership Conference is that it will include a half-day strategic planning meeting for the

Board, as well as a full-day Conference for the entire volunteer leader structure throughout the state. It will be held in early January 2010 at Starved Rock Lodge in Utica.

The final bit of news for now was unveiled at this year's conference. We now have a new state logo (*check it out in the newsletter header above*). We felt that we needed to have one that reflects who we are in an instant. I hope you agree with me that we have accomplished that mission.

Feel free to contact me with any questions, comments, etc. I look forward to all of our upcoming activities as we prepare to welcome 2010.

Best regards,

John K. Jorgensen, SPHR
ISC-SHRM Director

10th Annual Conference builds *Bridges to Success* for members

From the moment Steve Lundin hit the stage to kick off our 10th Annual Conference this summer to the energetic and entertaining wrap-up luncheon presentation by Liz Ryan, the 400 plus attendees were treated to a dizzying array of educational and informative sessions, excellent exhibitors and well-timed networking opportunities.

Themed "*HR: Building Bridges to Success*," this year's annual conference brought HR professionals from all over the state to DeKalb's Northern

Illinois University campus meeting facilities.

If you missed the conference, or couldn't attend all the sessions, you can view most of the presentations on the ISC-SHRM website at: <http://www.illinoisshrm.org>. Additionally, select video interviews of some of the speakers are available on the ISC-SHRM Facebook Fan Page.

If you had a great experience at this year's conference, look for registration materials for

the 2010 conference, which will be held August 2-3 in Oak Brook, Illinois.

Below, keynote speaker Steve Lundin signs a book for "fan" Carol Semrad, SPHR.



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Over \$1,500 raised for SHRM Foundation



Above, a conference attendee purchases raffle tickets from SHRM Foundation Chair Donna Rogers

The SHRM Foundation State Council fundraiser was a huge success. ISC-SHRM raised over \$1,500 which was a significant increase over the previous year when we raised over \$300. The chapters who

donated gift baskets are the biggest contributors to such a successful year. We plan to continue the "chapter gift basket" idea next year.

In the meantime, the SHRM Foundation Director is still available for speaking engagements to promote the SHRM Foundation, the Illinois State Council, and volunteerism while delivering one of the six DVD programs developed by the SHRM Foundation over the last six years.

Contact Donna Rogers at donna@rogersshr.com for more information.

The "big ticket" item for the SHRM Foundation raffle was donated by the HR Association of Greater Oak Brook. Winner Robin Burns poses below with her White Sox premium tickets package.



Certification News

- Over 5,300 individuals in the State of IL are HRCI certified
- Registration is now open for the December 1, 2009 – January 31, 2010 PHR/SPHR/GPHR testing cycle
- Check out the ISC-SHRM website for prep classes being offered near you

Need help with other SHRM resources?



Contact Martha Ramirez (left), SHRM Field Services Director at martha.ramirez@shrm.org or (800) 283-7476, option 1, ext. 6290.

You may also wish to contact the SHRM Regional Administrator, North Central Region, Kristine Hofmann (right) at Kristine.hofmann@shrm.org or (800) 283-7476 ext.6082.



Workplace wellness just a mouse click away

Don't Forget!

Submission
Deadline for
ISC-SHRM
Winter
Newsletter-
December 1,
2009.



Did you know there is a web site that provides a virtual one-stop shopping location for workplace wellness information?

ISC-SHRM and Blue Cross and Blue Shield of Illinois (BCBSIL) have teamed up to develop: <http://wellness.illinoisshrm.org/> or the Wellness in our Workplace (WOW) website.

If you attended the 2009 ISC-SHRM Annual Conference this summer, you learned that workplace wellness programs

provide an excellent return on investment for businesses and organizations.

The site provides wellness resources and case studies that can be adapted for many workplaces, as well as a forum for wellness-related networking and information sharing.

In addition, the first WOW wellness webcast, **Up to the Minute News from Washington on Health Care Reform**, was presented on August 28th. It is now archived on the wellness site for the next three months.

The URL to access the presentation directly is: <http://>

event.onlineseminarsolutions.com/r.htm?e=160206&s=1&k=41507743BE6ADE9DB9D36535915A90E8

Check it out and drop us a note with your feedback!

Special Notes:

To help boost audio quality, it is recommended that headsets be used when listening to this broadcast.

There is also a survey at the end of the presentation. In order to access the survey, you must turnoff/disable your pop-up blocker. Your feedback is critical in shaping future programs of this nature. So, please take the time to respond.

Local chapters sponsor diversity initiatives

This fall, several Illinois SHRM chapters are devoting special attention and resources to diversity-related initiatives. Led at the State level by Dr. Robert Hotes, diversity is one of the core leadership areas of ISC-SHRM and local SHRM chapters throughout Illinois.



CIC-SHRM event is part of the state-wide diversity initiative and all are welcome to attend.

Among those events slated is an event sponsored by the Central Illinois Council (CIC-SHRM). Dr. Elise LoBue will present a program focusing on gender-related issues in the

workplace on October 21 from 8-10 a.m. at Lincoln Land Community College in Springfield. The

Other planned diversity events include a special job fair and associated events at Kankakee on October 8.

(RRHRPA) is sponsoring a Diversity Award to be given to a local business who demonstrates and supports diversity in their hiring, policies, etc. This award will be part of RRHRPA's Annual Diversity Meeting in October.

For details on any of these events, or for more information on how your chapter can champion a diversity-related initiative, contact ISC-SHRM Diversity Director Dr. Robert Hotes, SPHR at (217) 0726-6220, or via e-mail at dbldoc@sbcglobal.net.

Rock River Human Resource Professional Association

Chapter notes: A look at activities throughout Illinois

District 1:

The HR Association of Oakbrook invites all to come join the fun at its Member Appreciation Event/Night of Networking on September 22, 2009 from 5-8 p.m. at Pompei on 22nd Street in Oak Brook Terrace. The non-member fee is \$25. Members attend for free. For more info, visit www.hraoakbrook.org.

SMA of Greater Chicago is hosting its Annual Dinner & Staffing Professional of the Year Award, "Life Is An Adventure— Enjoy The Journey & Transition." Network with peers, hear a well-known keynote speaker, honor the 2009 Staffing Professional of the Year, and enjoy the great food and atmosphere at Alhambra Palace! Attend as an individual or purchase a table and invite your clients! October 15, 2009/4-8:30pm/ Alhambra Palace, 1240 W. Randolph Chicago, IL 60607. For more details or to register, visit www.smagc.org or call 312-442-9079.

District 3:

Grundy-Will County SHRM held a social event on August 12th at the Brunswick Zone in Romeoville with 26 members attending, including 5 new at-large members who joined the chapter that night. We completed an at-large mailing a few weeks before the event and offered a discounted

membership for the remainder of the year for attendees.

IL Valley SHRM recently held its 3rd annual membership drive. Members and non-members were entertained and educated by Steve Teplinsky, Attorney with Michael Best and Friedrich, LLP with his interactive quiz show "Who Wants to Avoid Making Your Employee a Millionaire." The chapter board members spoke of the benefits of belonging to a local chapter and had the privilege of having Martha Ramirez and John Jorgensen in attendance. There were 47 attendees, a buzz of networking, and new contacts created. The event sparked 4 applications for new members and several requests for applications. The most exciting news was that a new member in-transition received a call extending an employment offer!

District 4:

The Kankakee Area HRMA kicked off the 2009-2010 year on September 8 at the Weber Center on the campus of Olivet Nazarene University. The guest speaker was Connie Knutti, former Manager of Field Enforcement with the IL DOL. KAHRMA is also proud to announce that it will be co-sponsoring an HRCI Certification Review course with SHRP. The 6-week course will be held Saturday mornings on the campus of Kankakee Community College from Oct. 3 through Nov. 14.

District 5:

The Central IL SHRM chapter has started a networking event- The 2009 Road Show. Four chapter members opened up their businesses to members/guests to tour their facility. This year, the group visited StandardAero (airplane customization), Land of Lincoln Goodwill (not-for-profit), Central IL Community Blood Center (medical) and the State Journal-Register (newspaper). It's fun, educational and free!

BNHRC (Bloomington-Normal) is promoting Lincoln College – Normal, who is now a partner with SHRM to offer the SHRM Learning System® course. The college has been selected to offer the only classroom based prep course in Central IL to earn a PHR/SPHR. Register now for the 10-week course, starting Sept. 14, at www.hrc.lincolncollege.edu to use the program that consistently beats the national pass rate!

CiHRG (Champaign) created the CiHRG Health and Productivity Committee to provide education, identify resources, develop strategic partnerships and be a proactive community advocate to protect the health and productivity of the workforce for members. Initiatives of the committee work towards collaborative partnerships with employers and the medical community, and/or aligning with health coalitions to promote accessible affordable health care delivery systems and insurance products to affect positively the health and wellness of employees. Go to www.cihrg.org/conference.htm.

ISC-SHRM Dives into Social Media

If you aren't already a member of the ISC-SHRM Facebook Fan Page or LinkedIn Group, check out these links:

Facebook Fan Page:
<http://companies.to/isshrm/>

ISC LinkedIn Group registration page:
<http://www.linkedin.com/groupRegistration?>



District 3: The Rock River Human Resource Professional Association (RRHRPA) in Dixon recently sponsored a mock discrimination trial at Sauk Valley Community College. Attorneys Leslie Johnson and Stephanie Dinkel of Koehler & Passarelli LLC in Woodridge, IL were the facilitators of the trial with about 40 HR and business professionals in attendance. Ms. Dinkel is pictured above preparing the "plaintiff" for trial.

We're on the Web!

www.illinoisshrm.org

About Us...

The Illinois State Council for the Society for Human Resource Management (ISC-SHRM) is dedicated to serving the needs of SHRM chapters in Illinois by representation to SHRM and assistance in achieving each SHRM Illinois chapter's highest potential. The ISC-SHRM promotes professionalism in human resources and adds value to the SHRM membership. The ISC-SHRM Board is made up of volunteer representatives across Illinois who serve to advance the human resources profession.

Our purpose is to support over 12,800 human resources professionals in Illinois who are either members of SHRM Illinois chapters or members of SHRM by providing timely and relevant information, on-going professional development opportunities and intra-state communication regarding issues of interest in the field of human resources.

*"Advancing the Profession,
Serving the Professional"*

For more information on ISC-SHRM, visit us on the web at www.illinoisshrm.org
phone: (815) 729-9269
E-mail: info@illinoisshrm.org

Leaders Wanted

ISC-SHRM is currently seeking enthusiastic volunteers to serve on its 2009/2010 Board. Candidates must be SHRM members in good standing. This is an excellent opportunity for motivated leaders to give back to their profession and help shape the future of ISC-SHRM.

College Relations Co-Director: Assists and promotes student chapter activities within the state. Works closely with SHRM's Student Program Manager. Communicates state and SHRM goals and policies relative to student chapters and student membership to the chapters.

District 2 Director (Rockford Area SHRM, SHRP, Northwest HR Council, Northern IL SHRM, Stateline): Provides leadership and communication to further the Society's goals and objectives between existing and future SHRM members and SHRM professional and student chapters.

Membership Director: Provides leadership to membership activities in chapters, ensuring that chapter membership directors have access to resources necessary to recruit at-large SHRM members to chapters, local chapters members only to SHRM, and non-affiliated HR professionals to both organizations. Provides leadership to member engagement/retention measurement and strategies.

To apply, or for further details, contact ISC-SHRM Director John Jorgensen at jkjorg@aol.com.

2009 Board of Directors

ISC Director: John Jorgensen, SPHR
Director-Elect: Donna Rogers, SPHR
Past Director: Carolyn Sperl, SPHR/GPHR
Treasurer: Amy Byers
Secretary: Lenore Erickson, SPHR
SHRM, Field Services Director: Martha T. Ramirez, PHR
SHRM Regional Administrator: Kristine Hofmann

Core Leadership Areas

HRCI/Professional Development: Michelle Jackson, SPHR
College Relations: James Kartsounes
Legislative: Tami Ireland
Technology: Carrie Gurski, PHR
HR Executive Outreach: Roger Gansauer
SHRM Foundation: Donna Rogers, SPHR
Diversity: Robert Hotes, SPHR
Strategic Alliance Director: Cindi Elstien
Workforce Readiness: Mary Jo Martyn
Communications/Marketing: Heather Hammitt, SPHR
2009 Conference Chair: Karen Vujtech

District Directors

Sharon Osterberg
Melissa Pilch
Connie Wolgemuth, PHR
Janeane Reis, SPHR

Make a Difference: HR Voice

Submitted by Tami Ireland, MA, PHR, Government Affairs CLA Director

For my introductory article in the newsletter, I thought I would take the time to discuss HR Voice. SHRM is continuing its efforts to be the leading voice for HR on public policy.

To date, members have sent more than 30,000 letters to their representatives in Washington and state legislators on issues of importance to the HR profession. Thanks to your participation, SHRM is raising the visibility of the HR profession in Washington and state capitals!

It is easy to participate with the SHRM web site!! Follow these simple steps:

1. Log on to www.shrm.org.
 2. You will be prompted to enter your SHRM member ID and last name to log in.
 3. Click on the "Advocacy" tab on the right side of the screen.
 4. Click on the "Get Involved" tab that appears next.
 5. Choose "HR Voice-Write Your Elected Officials."
 6. Select which topic you'd like to discuss with your Representative and/or Senator.
 7. Choose the recipients of your message and whether you plan to e-mail or print your letter. (You may select "none" if you choose not to send your message to an individual).
 8. Please know you may be asked to categorize your letter by topic.
 9. Click on the "Send Message" to send and/or print your message.
 10. A confirmation e-mail will be sent to you.
- Why not make the most of your membership and let your voice be heard today? This member benefit allows you to share your expertise on HR issues. For more information, please contact Tami Ireland at (217) 585-1180 or via e-mail at tami.ireland@psysolutions.com.