

Central Illinois Human Resources Group (CiHRG)

Board Meeting Minutes

The CiHRG Board members and chairpersons met on October 31, 2007 at 3:30pm at the Champaign County Chamber of Commerce Office.

Present: Eric Ferguson
Tammy Hoggatt
Ron Gremore
Del Angelo
Sue Key
Greg Gonda

Absent: Beth Wileaver
Cathy McArthur
Stacy Cultra

Tracey will not be back, she's taking a leave of absence. Tammy asked if we should send flowers – agreed that the Board should do this and send a card as well. We have an opening for Membership chair. Until we find someone, Eric will update the membership applications until we find a member chair.

We have three board positions open – conference chair, membership chair and public relations chair. Ron has a recommendation for Conference Chair

Eric had received a request from Kim Summers to send out a survey and didn't get a chance to get back to her. It's too late to do the survey now.

We have quorum. Call to order 3:35pm at Chamber of Commerce

Success discussed

***Eric Ferguson is engaged! He will be getting married to Lan Truong in February 2008 – in Vietnam! Congratulations! Will bring her back here as soon as possible.

***Wage survey is out! Not sure how many have completed (Ron didn't get – Sue Key will verify that Ron did or didn't get the email)

Greg's daughter has passed her bar exam – criminal defense.

And tomorrow, Greg will be the Director for Business Development at MidState Collection Solutions! Greg is excited!

September minutes were distributed! Greg approved, Del 2nd. All approved.

Legislative Committee Report
Ron Gremore

Handout on plans for expanding FMLA for military families. President Bush has endorsed one of these provisions and advocated to having something done by Veterans Day. For 6 months of unpaid leave for a care-giver for injured wounded soldiers.

January 1, new law in IL prohibiting smoking everywhere. You have to be 15 feet away from the entrance to smoke outside. Ron wanted to highlight that for us. Greg pointed out that the law also reads that even outdoor service areas (where servers are working) have to be 15 feet away from that as well.

Doing 1/2 day program on topic of health and productivity. Dedicate the focus theme and topic on 2008 seminar on this. Health and Productivity as a Business Strategy (article handed out). Consistent with the topics that Dr. Chen spoke about to CiHRG. Submit to the Board for consideration. Also, Ron has talked with someone about serving as Conference Chair, Barb Wleklinski (CiHRG member and works for Carle and works with Dr. Chen.). Ron and Barb talked and she would be interested in this for the 2008 1/2 day conference. Del to invite Barb to the November Board meeting since Del will be President in 2008. (11/28/2007 November Board meeting).

Workforce Readiness

Cathy McArthur – absent

Unemployment insurance seminar was 10/24 – Eric's staff was there, said it was great! Will be another one for temporary services since they are treated differently by unemployment offices.

Secretary

Sue Key

Add to form that if it's a renewal "only provide information that has changed" Load the form as Stacey updated – Greg suggested that we remove the date (year) and then load to website. Del asked if the \$12 meal charge is correct – Tammy said the meals actually cost \$12.78 we should discuss increasing our fee (including the \$25 set up fee.) We've already sent these out to the current members for 2008, if you pre-pay get a deal. Change to \$13?? We're not taking a loss since we have pre-pays and then some of those folks don't come to all the meetings. Leave at \$12 for 2008? Greg suggested – charge \$13 at the door and charge \$11 per meal if you pre-pay. Pre-pay is much more convenient for us and for the employers. Would have to do this at end of 2008.

Ron – do we know how many folks pay for themselves and how many do the organization pay? The majority the organization pays.

Look at meal charge for 2009 in summer/fall of 2008.

Do a contract with the Hawthorn for the 1st 1/2 of 2008 and then check to see where else we can meet.

Treasurer Report

Tammy Hoggatt

Financial report handouts (two handouts). Hawthorn has not charged us for September and October meetings yet, despite requests from Tammy to send the bills.

Stacy sent Tammy an email to pay Zoomerang earlier – then Stacy checked back on something else and Tammy assumed she hadn't paid it and paid it again. So the \$300 was paid twice and Zoomerang said we'd better stop payment as the only guarantee. So Tammy stopped payment on it - \$25 fee.

Last month the Board suggested that Eric and Tammy check into a money market / CD for \$10,000. We haven't gotten to that yet. Rates are better now than they were a month ago. (CIB).

2008 Membership applications coming in (show in 2007 budget as of right now).

Motion to accept Treasures report – all agreed.

Tammy submitted a budget handout (2007 versus 2008) Committee chairs need to submit what they expect for 2008, many of the numbers are general estimates. Del, Eric and Tammy got together and this budget. Tammy reviewed each line item with the Board.

President-Elect Report Del Angelo

Del Angelo intends to have the same Board meeting schedule and meeting place in 2008 that CiHRG has had in 2007. He is going to review meeting at Kennedy's as an option in the latter half of 2008.

President Report Eric Ferguson

The board conducted a review of the 2007 budget in order to prepare a 2008 budget. There was discussion of having a deficit budget in 2008, because for many years CiHRG has brought in more funds than it has spent, and it would be responsible to have a deficit budget if the deficit expenses were not an annual expense. Ron Gremore advised against a deficit budget.

Eric reviewed a member complaint forwarded to him about spam from a fellow member. Eric suggested that he speak to the member and ask the member to place a profile of what he does in the CiHRG newsletter under a Member Profile section. Greg Gonda suggested doing this monthly and having a profile of a new member and one of a current member. It was agreed upon that the Membership Chair can forward new member info to the PR chair and this be part of the monthly job of the PR chair, too.

It was suggested that the Membership Chair include photos on the CiHRG directory.

There will be the customary and usual \$250 donation to the SHRM foundation.

There are committee chair openings: Membership Conference, and PR. These openings are all imminent as the Conference is coming up soon and work needs to be done, the new year is coming with Member Renewal, and the PR Chair is responsible for completing the monthly newsletter.

Old Business

New Business

Next Board meeting – Wednesday, November 28, 2007 3:30pm, Chamber of Commerce
Next CiHRG meeting – Tuesday, November 13, 2007, 11:30am