

Central Illinois Human Resources Group (CiHRG)

Board Meeting Minutes

The CiHRG Board members and chairpersons met on May 23, 2007 at 3:30pm at the Champaign County Chamber of Commerce Office.

Present: President – Eric Ferguson
Secretary – Sue Key
Treasurer – Tammy Hoggatt
President-Elect – Del Angelo
Legislative Chairperson – Ron Gremore
Membership Chairperson – Tracey Fairchild
Public Relations Chairperson – Tonya Jones
Diversity Chairperson – Greg Gonda
Workforce Readiness Chairperson – Cathy McArthur

Absent: Student Chapter Chairperson – Stacey Cultra
Conference Chairperson – Nicole Severado
Professional Development Chairperson – Beth Wileaver

Handouts

New Logo SHRM – posters
North Central Region News “Help Wanted”
SHRM Branding handout
HR Public Policy Issue
Succession planning for leaders

President Eric Ferguson called the meeting to order 3:37pm

Successes:

- Ron survived week vacation in Texas
- Del rode motorcycle in motorcade in honor of officers that died in line of duty to Police

Memorial

- Sue earned all points as of 6/30 to recertify her PHR
- Tracey announced her new job w/ Provena / another semester of school done
- Greg said that he spent mother’s day in LA watched daughter graduate

At the April meeting we could not approve March minutes as we didn’t have a quorum. So Eric asked for approval for the March and April minutes – all approved.

Spent 15 minutes doing a review of CAP.

Bylaw update by 11/30/2007. See CAP packet.
Committee to draft Code of Ethics (Ron G., Eric, Sue K.)

Succession Planning

Del will be President next year, going to SHRM Leadership Conference in November.
Question form, please fill out and send/fax to Eric, Greg suggested we email to all members and be part of the packet – who’s interested in serving as President-Elect.

Speaker gifts/honorarium – check for \$100, thank you card, token gift (business card holder).

SHRM Logo – start using after 6/24/2007, need to put on website by end of year. Replace letter head and envelopes, also include CiHRG PO Box, plus new CiHRG logo.

IL State Council – handout – “Disney” conference June 5

Special meeting - August 28th, Cindy Guthrie “Fundamentals of HR”, showcase HR talent. Cindy could speak 8-10 and then Linda B. volunteered to speak 10-12. Geared toward supervisors and new HR folks. Greg said we need to make sure Cindy can do this (doesn't violate her contract w/ Parkland). Tammy will check to see if the Chamber would be interested in co-sponsoring. Contact News Gazette / TV. Tracy could set up membership table. Eric will keep us posted on his talks with Cindy G.

Summer meeting – yes, especially if we're going to do this special conference. June 27th – yes! Then if we need another meeting in July or a task force meeting to work on this conference.

Newsletter – next is August, but maybe do a June newsletter with general information.

Eric to send email to Board regarding task force. State Conference July 31/Aug 1, 2007. National Conference 07 – Las Vegas, 08 – Chicago. SHRM looking for volunteers for 08 conference – get credit and recognition for time volunteered.

COMMITTEE REPORTS

Workforce Readiness Chairperson – Cathy McArthur

½ page ad for Annual Workforce Award brochure. Tracey suggested that next time we have certification by our last names. Next year work on the CiHRG award – HR Professional of Year / Employer of the Year. Eric – issues with checking references for the winner – want to be sure the person/ employer selected is quality. Need to start six (6) months out (April 2008). Try to do both, HR Professional and Employer. Cathy will write up criteria and process and bring back to the Board. Deadline for nomination, end of January 2008. February/March meetings review materials, April announce winner @ ½ day CiHRG seminar.

“Time is Money” handout – looking for suggestions for other things to improve. Will put in newsletter. Would CiHRG endorse? Motion to endorse, motion was 2nd.

Legislative Chairperson – Ron Gremore

2008 Springfield handout on immigration reform; Ad Hoc Healthcare reform – look at Gov's Healthcare for All.

Student Chapter Chairperson – Stacey Cultra

No report

Diversity Chairperson – Greg Gonda

Is there an open meeting – yes November is open – for a diversity meeting/speaker.

Professional Development Chairperson – Beth Wileaver

No report

Conference Chairperson – Nicole Severado

No report

OFFICER REPORTS

Treasurer – Tammy Hoggatt

Financial reports handed out. ½ way through the year, new members \$25 or \$73 w/ meals (Aug – Dec 2007) All agreed, one (1) abstained. Tammy will send to Tonya for newsletter.

Secretary – Sue Key

No report

President-Elect – Del Angelo

No report

President – Eric Ferguson

No report

OLD BUSINESS

NEW BUSINESS

Next Meeting

Special Board meeting, Wednesday, June 27th, 3:30pm at Chamber of Commerce.

Action Item Update

Adjournment

The meeting adjourned at 5:13pm

Submitted by Sue Key, PHR

CiHRG Secretary